



JOB ANNOUNCEMENT

Lahaina Organizer

The Hawai'i Workers Center (HWC) is a nonprofit and 501(c)(3) organization whose mission is to be a resource for information, education, training, organizing, and leadership development primarily for unorganized and low-wage workers. We envision a Hawai'i in which all workers are empowered to exercise their right to organize for their social, economic and political well-being.

Position Description

The Lahaina Community Organizer will play a key role in empowering and mobilizing fire-impacted residents—especially Filipino community members—to participate in the recovery process, advocate for their needs, and build collective power. Hawai'i Workers Center through its base building program believes that community participation is effective and efficient through a community organization. The organizer will serve as a builder of this organization and be a trusted bridge between the community and services, ensuring language access, representation, and sustained grassroots advocacy.

Key Functions

- Build trusted relationships with Lahaina residents, especially Ilokano-speaking workers, tenants, and displaced families
- Organize community meetings, tungtongans, and activities that uplift impacted voices
- Bridge communication between Filipino-speaking residents and recovery resources to ensure equitable access
- Support residents in speaking out at public hearings, policy meetings, and in the media
- Collaborate with HWC staff and coalition partners to develop campaigns addressing housing, labor, and social justice issues
- Track community contacts, needs, and participation
- Reports to the Director of Organizing

Working Conditions

- May require working evenings, weekends, and holidays depending on event schedules

Preferred

- From Lahaina and directly affected by the Lahaina fire

- Strong ties to or understanding of the Lahaina community and post-fire challenges
- Fluency in any Filipino language
- Passion for grassroots organizing and social justice
- Strong communication, facilitation, and interpersonal skills

Pay Rate: Salary starting at \$51,500 based on experience and qualifications. Benefits package including health insurance, retirement plans, and paid time off.

Category: Non-exempt

Reports To: Director of Organizing

Starting Day: Immediate

Application Deadline: Hiring immediately

How to Apply: Send your resume with cover letter to: hiworkerscenter@gmail.com

Disclaimer: The statements in this description represent typical elements, criteria, and general work performed. They are not intended as an exhaustive list of all responsibilities, duties, and skills required for the job.

Application Process

Interested candidates should submit their resume, cover letter, and references to [hiworkerscenter@gmail.com]. Review of applications will begin immediately and continue until the position is filled.

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.